



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jose R. Soberano III

Cebu Landmasters, Inc.

For participating in the webinar

Advanced Corporate Governance Training

held on

November 24, 2022 | 1:00:00 PM - 5:30:00 PM

through ZOOM Meetings

Carlos Jose P. Gatmaitan
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Ma. Rosario B. Soberano

Cebu Landmasters, Inc.

For participating in the webinar

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through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan', is written over a faint, repeating pattern of the ICD logo.

Carlos Jose P. Gatmaitan
Chief Executive Officer



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to

Jose Franco B. Soberano

Cebu Landmasters, Inc.

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Chief Executive Officer



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Beauregard Grant L. Cheng

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Joanna Marie S. Bergundthal

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held on

November 24, 2022 | 1:10:00 PM - 2:52:00 PM

through ZOOM Meetings

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Rufino Luis T. Manotok

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Chief Executive Officer



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Ma. Aurora D. Geotina-Garcia

Cebu Landmasters, Inc.

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November 24, 2022 | 1:30:00 PM - 5:15:00 PM

through ZOOM Meetings

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Chief Executive Officer



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Ma. Jasmine S. Oporto

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Chief Executive Officer



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Stephen A. Tan

Cebu Landmasters, Inc.

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Carlos Jose P. Gatmaitan
Chief Executive Officer